

OEI Board Meeting Minutes - February 2023

School		The Path School	
Board Members	<i>3.2 A. The Board is comprised of all essential skill sets and all members are contributing</i>	Present:	Absent:
		<ol style="list-style-type: none"> 1. Todd Carpenter 2. Nicole Woodson 3. Adam Burtner 4. Melissa Mayorga 5. Abel Contreras (<i>virtual</i>) 	Manuela Salazar Daventry Burroughs
Total Board Members Serving on Board: 7			
School Staff Present		<ol style="list-style-type: none"> 1. Alicia Hervey, Executive Director 2. Bianca Baird, Director of Operations 3. Tia Taylor, Principal 	
Members of the Public/Guests Present		N/A	
Date		February 21, 2023	
Call to Order		5:06 PM	
Meeting Items			
Voting/Actions Taken		January 2023 Meeting Minutes approved. 1st by Adam Burtner 2nd by Todd Carpenter	
Reporting	<i>3.1 A. Relentless focus on student academic outcomes</i> <i>3.2 B. Evidence of progress monitoring systems in place</i>	<ul style="list-style-type: none"> ● Financials <ul style="list-style-type: none"> ○ Started by reviewing the financial workbook. <ul style="list-style-type: none"> ■ Budget vs. Actual Summary <ul style="list-style-type: none"> ● Negative Remaining % allocation indicates money remaining ● Expenditures - Salaries & Benefits <ul style="list-style-type: none"> ○ Bonus Structure - Merit based worth \$3500 per employee; Estimated at ~\$231k in totality ○ June referendum dollars will be captured as well to off-set the remaining negative remaining % allocation ○ Technology Costs - all reimbursable through ESSER 3 funds ○ School lunch program: 	

- Mon-Thu if perfect attendance - Friday is a day for scholars to not have to wear their uniforms should they choose
 - Ice cream drawing
- Vacancies
 - SEL Teacher - *Offer Accepted and started in Feb*
 - Physical Education Teacher - *Filled with guest teacher*
 - Exceptional Learners Teacher - *Offered and filled with experienced interventionist*
 - Will not back-fill Interventionist and Human Services team members
- Partnerships:
 - NEW: IU Bloomington - Teacher Residents (3)
- Presented Staff Demographic Data
 - 63 employees on staff
 - 60% Black
 - 16% Latinx
 - 24% White/Caucasian
- Due to OEI
 - Board approved January minutes
- IPS: Rebuilding Stronger
 - Referendum sharing across the city - vote delayed
 - IPS in discussions determining next steps and working on developing a task force with the IPS board and community leaders
 - OEI met with ED (Alicia Harvey) to discuss IPS partnership options if renewal seizes after 5 years
 - Charter group ask: share \$2k/per student
 - IPS is asking to use a complexity calculator to determine \$/per student per school
- Shared the school's data
 - ILEARN and IREAD data
 - Middle of Year performance increased in Reading & Mathematics
 - Need to determine how to solve for fluency in mathematics
- Intentional Focus: Interventions
 - Data dives/chats with staff
 - Tutoring for 3rd/4th grade Tu/Th using OG
 - Lavinia Group partnership (mathematical story problems)
 - Saturday school twice a month (2nd & 4th)
 - Standard mastery assessments weekly - trying to develop good practices from staff members with growth
 - The Science of Reading - training with staff underway
 - MERCIIndy - training of staff for multilingual learners - partnership with Maria University

		Nominations and Vote
		<ul style="list-style-type: none"> ● Board Recruitment <ul style="list-style-type: none"> ○ Vacancies: <ul style="list-style-type: none"> <input type="checkbox"/> Attorney - <i>Luis Hernandez, Guest from November 2022 meeting will schedule a walk through with Nicole Woodson and Alicia Hervey</i> <input type="checkbox"/> Community Members <input type="checkbox"/> Physician or Psychologist ● Nominations ● Motions
		Committee Reports
Committees	3.1 B. Evidence of committees with clear goals	<ul style="list-style-type: none"> ● Executive Committee <ul style="list-style-type: none"> ○ No update ● Finance <ul style="list-style-type: none"> ○ Escrow - RESOLVED ○ Todd & Bianca met regarding new meeting series for 2023 ● Education <ul style="list-style-type: none"> ○ Revamp board goals pertaining to Education committee ○ OEI core 1 question ○ Marian Latino/a/x mentoring program - every Friday and work with 8th graders ● Governance <ul style="list-style-type: none"> ○ Working to cascade board goals to committees ○ Sustainability of board - recruitment, attendance ○ Policies & Procedures ○ School leader board review ○ Board calendar - now on board agenda sent monthly
	3.4 D. School Leader collaborates with the Board to handle school-level complaints and concerns	<ul style="list-style-type: none"> ● Important Dates: <ul style="list-style-type: none"> ○ Hiring Events - Boards members to sign-up ○ PathWays Career Days - 4/12/23 <ul style="list-style-type: none"> ■ Manufacturing, Engineering ■ Agriculture, Food, Natural ■ Architecture, Construction ■ Business & Finance ■ Government & Law ■ Health & Life Sciences ■ Hospitality & Tourism ■ Technology ■ Entrepreneurship
		<ul style="list-style-type: none"> ● Recommendations: N/A at this time

Additional Notes		<ul style="list-style-type: none">•
Meeting Adjournment		Motion to Adjourn: 1st: Todd Carpenter 2nd: Adam Burtner Adjourned at 6:47 PM
Executive Session		
Meeting Topics		